

Learning and Training for EU CSDP Expert Seminar

Thursday 2 and Friday 3 July 2015
European Parliament
Entrance Agora Simone Veil – Room ASP 5G-2

Programme

Thursday 2 July 2015

10:30-11:00 **Welcome coffee**

11:00-11:15 **Opening remarks**

Antonio Missiroli, Director, EUISS

Stephan Müller, PSC Ambassador, Permanent Representation of Luxembourg to the EU

Dirk Dubois, Head of the ESDC

11:15-12:30 **Opening session**

Alain Le Roy, Secretary-General, EEAS

Wolfgang Wosolsobe, Director General, EUMS

Gábor Iklódy, Director, CMPD

Corrado Pampaloni, Head of Mission Support Division, CPCC

12:30-13:45 **Lunch**

13:45-15:30	Session 1	<p>Towards a new training policy for CSDP. Trends, requirements and experiences</p> <p>Chair Antonio Missiroli, Director, EUISS</p> <p>Speakers Hans-Bernhard Weisserth, former Head of the ESDC</p> <p>Roberto Schiliro, Head of Sector International Cooperation, DG ECHO, European Commission</p> <p>Jean-Louis Nurenberg, former Head of Mission, EUSEC RDC</p> <p>Ettore Di Benedetto, Policy Officer, UN-DPKO, ITS</p> <p>Detlef Schroeder, Deputy Director, CEPOL</p> <p><u>Questions:</u></p> <ul style="list-style-type: none"> - <i>What are the main lessons learnt from ten years of training?</i> - <i>What is the context for work on a new CSDP training policy?</i> - <i>What should be the objectives of a new CSDP training policy?</i> - <i>What division of labour in training for CSDP?</i>
15:30-16:00	Coffee break	
16:00-17:45	Session 2	<p>Learning from others</p> <p>Chair Dirk Dubois, Head of the ESDC</p> <p>Speakers Juliana Ribeiro, Team Leader, Civilian Pre-deployment trainings, Integrated training Service, UNDPKO, Brindisi</p> <p>Jean-Dominique Dulière, Head of the Crisis Response Systems and Exercises Section (CRSE), NATO</p> <p>Andrea Kienle, Training Coordinator, OSCE</p> <p>Harvey Langholtz, Executive Director, Peace Operations Training Institute, Virginia, United States</p> <p>Mustapha Abdallah, Researcher, Faculty of Academic Affairs and Research, Kofi Annan International Peacekeeping Training Centre</p> <p><u>Questions:</u></p> <ul style="list-style-type: none"> - <i>Why is it so hard to turn training knowhow into effective learning?</i> - <i>How to improve linkages between training and recruitment/deployment?</i> - <i>How to ensure that learning materials stay aligned with changing needs and priorities?</i> - <i>How to promote coherence between the approaches and standards of different bodies?</i>
18:00	Reception under the auspices of the Luxembourg Presidency of the EU – Representation of Baden-Württemberg – Rue Belliard 60-62, Brussels	

Friday 3 July 2015

09:00-10:30 **Session 3 Breakout Sessions – Screening challenges and finding solutions**

Breakout session 1: 'How to be sure that the resources invested in learning are allocated most effectively?'

Moderator: Petteri Taitto / Speaker: Antti Häikiö / Rapporteur: Pavlina Gorenc

Breakout session 2: 'How to ensure full compatibility between civilian and military systems of learning?'

Moderator: Thierry Tardy / Speaker: Cedric de Coning / Rapporteur: Charlotta Ahlmark

Breakout session 3: 'How to achieve a common understanding on the recognition of training and broader learning?'

Moderator: Horst Koukol / Speaker: Annalisa Creta / Rapporteur: Jochen Rehr

Breakout session 4: 'How to promote a culture of continuous learning for the individual and the organisation?'

Moderator: Michael Swann / Speaker: Tim O'Neill / Rapporteur: Wilma Theuws

10:30-11:00 **Coffee break**

11:00-11:45 **Wrap-up by rapporteurs from the breakout sessions**

11:45-13:15 **Session 4 Best practice from EU member states**

Chair Giovanni Cremonini, Head of Sector, CSDP Lessons, CMPD

Speakers Siiri Liivandi, Desk Officer, Personnel Development and International Personnel Policy Division, MFA, Estonia
Jonas Alberoth, Deputy Director General, Folke Bernadotte Academy
Beth Cadman, Head of Deployments, Stabilisation Unit, DFID, Foreign & Commonwealth Office, UK
Maxence Boutet, Project Manager, ENA, France

Questions:

- What is best practice from ten years of CSDP (operational) training?
- What are the virtues and limitations of generic vs pre-deployment training?
- How should technology be used in CSDP training (IDL, virtual platforms, VTCs, etc.)?
- What can be the added value of national specificities (rosters, tailor-made courses, etc.)?
- How far have we come in training cooperation among EU Member States?

13:15 **Closing remarks**